

As of December 4, 2020

Due to current occupancy restrictions in place, class sizes for the below list of courses will not exceed 20. The CMPA requests agencies not register more than 1 person. If class registrations are below 20 prior to 1 week before the start of the class, agencies can request an additional seat, after the CMPA sends out notification of seating availability.

All attendees arriving for any of the below courses should arrive 15 minutes prior to the start time, as they will be required to have their temperature taken before being allowed entry into building. PPE will be provided upon being allowed entry for those who choose to wear them, however at this time will not be required to be worn. This is subject to change without notice upon the St. Louis County Executive's order.

To request enrollment in any of the below courses please email Becky Murphy directly at:

CMPA_Registration@stlouisco.com

Please format your request as follows:

Name / POST ID # (if commissioned in MO) /Agency/Course Requested and Date

THE BELOW COURSE LISTING IS THROUGH SEPTEMBER 30, 2020. THIS LISTING WILL BE UPDATED SOON TO INCLUDE SCHEDULED TRAINING THROUGH DECEMBER 30, 2020.

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

January 11 – 15, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

Advanced XI CIT Continuing Education for CIT Officers

De-Escalation Strategies and Techniques, Reducing Stigma, Suicide by Police, Lived Experience Panel, Virtual De-escalation Role Play. Multiple instructors.

January 12 April 27 August 17 November 9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned

No Cost

Threat Pattern Recognition Use of Force Instructor Course Recertification

This seminar will allow participants to update and/or renew their P.P.C.T. Defensive Tactics Certification. Now known as Threat Pattern Recognition Use of Force. Instructor Police Officer Tony Spratt, Chesterfield Police Department.

January 20 – 22 and March 24 – 26, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-tuition Paying Department

\$55 for manual

Threat Pattern Recognition Use of Force Instructor Course

The Defensive Tactics Instructor Program is a 40-hour course designed to give participants' intensive training in the Threat Pattern Recognition Use of Force Instructor Course, formerly titled P.P.C.T. program. Each participant will be required to make a 10-minute presentation on one of the techniques and principles of the Threat Pattern Recognition Use of Force. After receiving an Instructor Certificate, the student will be able to instruct classes in Threat Pattern Recognition Use of Force for his/her department. Instructor Police Officer Tony Spratt, Chesterfield Police Department.

January 25 – 29 and March 29 – April 2, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

\$55 for manual

Advanced Communications Training Officer

This 16-hour course is designed to provide current Dispatch Training Officers with advanced concepts and techniques necessary to provide comprehensive, efficient, and professional training to new dispatchers. Students will explore:

- Learning style recognition and adaptation
- RIDEM (Relevance, Involvement, Discovery, Experience, Modeling) teaching technique
- IPAT (Introduction, Presentation, Application, Testing) teaching technique
- Objective Documentation
- The Rubric
- Coaching, Counseling, Mentoring
- Critical Conversations and Effective presentations

Students are required to bring a laptop computer to this course and will be writing and presenting observation reports. They will learn how to create and work within a rubric, to ensure objective evaluating is accomplished. Students will be provided with a copy of *Crucial Conversations: Tools for Talking When Stakes are High**

This course is designed for the experienced training officer and contains advanced instruction and content. This is NOT a basic course. Instructor Jamie Hudson, IXII Training Group.

February 1 – 2 , 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers

\$200 per seat for Non-Tuition Paying Department

Active Shooter Situations for Dispatchers

This 8-hour course is for dispatchers of all experience levels. It guides them through an active shooter incident. The class begins as the first call comes into the communications center and takes students through the process of gathering critical information, make the initial dispatch, maintaining officer, citizen safety, as well as, the impact on the center. This course is designed to help prepare dispatchers for this type of chaotic event. Instructor Jamie Hudson, IXII Training Group.

February 3 and February 5, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers

\$100 per seat for Non-Tuition Paying Department

Customer Service for Dispatchers

This 8-hour course is designed to equip Dispatchers/Telecommunicators with the necessary skills to provide consistent high quality customer service. It is relevant to new and tenured employees.

Students will study:

- Good customer service
- Expectations of the customer
- Expectations of Management
- Expectations of Coworkers
- Apathy
- Complacency

It will also cover how Public Safety personnel can deal effectively with emergencies and people in crisis and still provide a high level of customer service. Students will explore internal and external customer service and the impact it has on the agency. Instructor Jamie Hudson, IXII Training Group.

February 4, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers

\$100 per seat for Non-Tuition Paying Department

TRITON TRAINING GROUP ARMORER COURSES

Remington 870 - February 8 – 9, 2021

AR-15/M-4 (Non-Manufacturer Specific) - February 10 – 11, 2021

To register LE@tritontraininggroup.com or 276-266-4254

Field Training Officer Course

The program presented by APTAC is the same model that has been taught and used across the country since it was implemented in 1972 in San Jose California. The program has been court tested and is ADA and EEOC defensible. Instructor John Bowden, APTAC Training, LLC.

February 8 – 12 March 1 – 5 September 27 – October 1 December 6 – 10, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$500 per seat for Non-Tuition Paying Department

AR-15 Rifle Armorer's Course

This sixteen hour block of instruction on AR-15 type and M-16 type rifles will cover assembly, disassembly and maintenance of these rifles.

The instructor will provide the necessary tools for the class.

Each student is required to bring a rifle you are willing to take apart.

Each student will receive a manual on M-16 type rifles, which is included in the cost of the class.

Instructor Charlie Topp.

February 16 – 17, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

To register contact bamurphy@stlouisco.com for registration form

\$300 per seat

16 Hour Initial Telecommunicator Training

This 16-hour program will meet the requirements mandated by the State of Missouri to the agencies that provide police dispatch only and seeking to certify newly hired dispatchers. Multiple instructors.

February 24 – 25 June 23 – 24 September 22 – 23, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$200 per seat for Non-Tuition Paying Department

Crisis Intervention Team (CIT) Training

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness - Cultural Diversity - Suicide Intervention
- Resources Available - Hospital Procedures - Tactical Communications
- Intervention - Reporting

The 40 hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officers department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.

February 15 – 19 May 3 – 7 June 7 – 11 August 23 – 27 December 13 – 17, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

No Cost

To Register groberson@stlouisco.com

Cryptocurrency for Law Enforcement

At the completion of this training, all officers will:

- Discuss cryptocurrency fundamentals to include terminology, transaction concepts, decentralization, and investigations.
- Identify cybercrimes that work in conjunction with cryptocurrency and how it can be utilized nefariously.
- Recognize how cryptocurrency differs from other fraud crimes or cyberattacks and how an officer can report the incident correctly.
- Recognize the complexity of cryptocurrency crimes to aid the victim and investigators for a thorough and successful investigation.
- Discuss how cryptocurrency investigations work, sometimes involving a holistic effort with state or federal agencies.

Instructor Detective Christopher Muench, Bureau of Criminal Investigations, Chesterfield Police Department.

February 17, 2021

8:00 a.m. – 12:00 noon

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$75 per seat for Non-Tuition Paying Department

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual. Instructor Pat Horine.

March 8 – 12 and April 26 – 30, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$500 per seat for Non-Tuition Paying Department

Narcotics and Street Crimes

During the course officers will learn to:

- Effectively navigate major social media and peer-to-peer payment applications such as Facebook, Instagram, Snapchat, Venmo, PayPal and many others.
- Set-up/manage undercover accounts to be used in conjunction with law enforcement
- tools to develop case leads.
- Expand leads into large scale investigations by combining open source data and law enforcement tools, including but not limited to, record databases, GPS trackers,
- controlled buys, surveillance, phone downloads and numerous others.
- Organize case files resulting in effective prosecution.
- Review report writing and subpoena verbiage along with current case law.

This is a hands-on training and officers are encouraged to bring a cellphone, tablet, or computer not attached to their personal life. Officers will have the opportunity to leave with a fully functioning, undercover social media accounts for their own use.

Instructor Ben Sullivan, Public Grants & Training Initiatives.

March 22, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Communications Training Officer (CTO) Program

This 24 hour course is designed to prepared Law Enforcement and Fire Service dispatchers for assignment as a training officer. Instructor Jamie Hudson, IXII Training.

May 17 – 19, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

Background Investigation for Police Applicants

This course offers a systematic approach to background investigations which will assist in making informed hiring decisions.

Topics to be covered:

- | | |
|-------------------------------|---------------------------------------|
| -Fair Employment Practices | -Job Application Structure & Analysis |
| -Job Application Verification | -Internet Web Site Usage |
| -Interview Techniques | -Documentation Procedures |

Instructor Tom Ward, Law Enforcement Seminars.

April 8 – 9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

Leadership and Effective Coaching for First Line Supervisors

- Students will be able to define and discuss American Policing, Recruitment, Hiring and Training of New Officers. Students will gain knowledge of the importance of wellness and resiliency.
- Students will discuss and understand the Police Subculture and be able to recognize Stress, Trauma and Other Issues Related to the Mental and Physical Health of Officers.
- Students will learn the qualities of being a great police officer and the importance of Ethics in Policing. Students will learn and understand how the actions of one officer hurt an entire profession.
- Students will be able to define First Line Supervision, Leadership, Servant Leadership, Manager, the Benefits of Effective Coaching, Leadership Styles and the importance of the Role each plays.
- The Student will learn important principles including Control, Timely Decision Making, Questions, Mistakes, Anger, Objectivity, Fear, Be Specific, Role Modeling, and Self-Care.
- Students will learn and discuss The Five Basic Beliefs of Leadership and The Six Supervisor Mistakes to Avoid.
- The Student will learn about critical success strategies for new leaders in the First 90 Days.
- They will learn about and discuss why there is no room in Policing for Toxic Police Leadership.
- Students will learn how to inspire commitment, build insight and motivation so people focus their energy on goals that matter by reviewing the Six Leadership Lessons of Colin Powell.

Instructor Tom Gillan, Training Force USA.

April 13, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Human Terrain Mapping and Behavior Pattern Recognition Basic Plus Course

April 21 – 22 May 4 – 5 June 28 – 29, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

**THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY
TUITION PAYING DEPARTMENTS ONLY**

Human Terrain Mapping and Behavior pattern Recognition (HTMBPR) is a science-based predictive analysis and proactive decision-making model. It's based upon lessons learned from the development of Human Behavior Pattern Recognition programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking by understanding human behavior patterns. This training offers a framework for Law Enforcement Officers to observe, articulate, document and defend decisions they make in the course of performing their duties.

Legal Trends for Supervisors and Law Enforcement Officers – “Why Are We Getting Sued”

Law enforcement officers must have a working knowledge of developing laws relating to police liability and discipline. Officers must be aware that they may be held account-able for decisions made by a court having jurisdiction over them. It is the developing law that guides police training, operations, individual conduct and operations. A failure to recognize the importance of this area of the law can lead to serious monetary consequences for individual police officers, supervisors, police executives and police agencies. In extreme cases, a failure to follow the rules set forth by the courts can result in criminal sanctions. This training is structured to assist officers and agencies in assessing their level of legal risk-exposure by examining court decisions that have interpreted acceptable standards of conduct by officers. Instructor Jack Ryan, Legal and Liability Risk Management Institute.

April 26 – 27, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$200 per seat for Non-Tuition Paying Department

Budgeting for Law Enforcement Professionals

Teaches new comers the budgeting process as well as assists experienced managers in how to prepar, justify, present and manage the process. Instructor Jeff Pearson, Training Force USA.

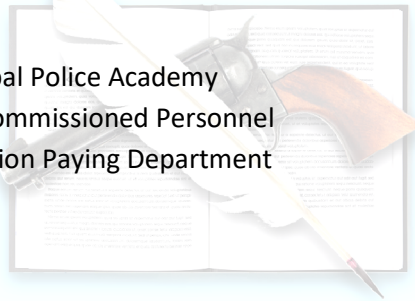
April 28, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department



Police Academy